

Leadership Team



Emil Eifrem

CEO & Co-Founder

Emil Eifrem is Neo4j's CEO and Co-Founder. In 2000, on a flight to Mumbai, he sketched what is today known as the property graph model. Since then, he has devoted his professional life to building, innovating, and evangelizing graph databases and graph analytics. He is also co-author of the O'Reilly book Graph Databases. Emil lived in Silicon Valley until just a few years ago, when he made California the base for the company's headquarters. He is based in Malmö, Sweden.



Sudhir Hasbe

President, Technology

Sudhir Hasbe is Neo4j's President of Technology, where he drives the vision and strategy behind the company's groundbreaking graph technology products. With a rich background from Google and Microsoft, Sudhir brings a wealth of experience in leading product management for industry-leading data analytics platforms. His expertise in cloud hyperscalers and innovation is instrumental at a time when graph technology is reshaping the database market and accelerating advances in AI and machine learning. He is based in Seattle, Washington.



Mark Woodhams

Chief Revenue Officer

Mark Woodhams is Neo4j's Chief Revenue Officer. He leads the company's global field and partner operations, as well as its services and customer success teams. With over 35 years of leadership experience in enterprise software sales, Mark is known for building and scaling high-performing global organizations and driving long-term, sustainable revenue growth. Before joining Neo4j, Mark served as CRO at Blackline. He has also held leadership roles at NetSuite, Oracle, Hyperion, Capgemini, and other leading organizations. He is based in London, United Kingdom.



Mike Asher

Chief Financial Officer

Mike Asher leads Neo4j's financial planning and operations, focusing on growth and scale. He has more than two decades of finance experience across a broad range of companies, both public and privately held. Throughout his career, Asher has spearheaded the financial strategy and global expansion for a number of fast-growing startups from early stages through to successful exits. He is based in Silicon Valley.

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Philip Rathle

Chief Technology Officer

Philip Rathle is Neo4j's Chief Technology Officer, focused on vision, evangelism, and cultivating executive relationships across the tech ecosystem. For more than a decade, he was the company's first product leader, establishing Neo4j as a leading player in the modern database landscape. Philip is also at the forefront of initiatives like GraphRAG as a tool for GenAI and has been a leading advocate for the development and adoption of GQL (Graph Query Language) as an international standard. He is based in Silicon Valley.



Jim Webber

Chief Scientist

Dr. Jim Webber is Neo4j's Chief Scientist. He leads the Neo4j research group in fundamental computing science research across a range of databases and adjacent disciplines. He has co-authored several books, including the first and second editions of [Graph Databases](#) (O'Reilly), [Graph Databases for Dummies](#) (Wiley), and [Building Knowledge Graphs](#) (O'Reilly). Jim has played a pivotal role in developing the Cypher query language, and democratizing graph theory for developers and analysts alike. He is based in London, United Kingdom.



Magnus Vejlstrup

SVP of Engineering

Magnus Vejlstrup, Neo4j's SVP of Engineering, leads the product engineering team across three continents. With a strong focus on innovation and quality, Magnus plays a crucial role in developing and executing Neo4j's technology strategy. His leadership ensures that Neo4j continues to deliver market-leading graph technology solutions that help the world make sense of data through relationships. He is based in Malmö, Sweden.